

HWX[®]

VS. 105B PROGRAMS



Is your self-funded section 125 plan ERISA Compliant?
To guarantee ERISA compliance a plan **MUST** have
been audited by DOL

A DOL audit will test your plan's:

- Service agreement for transparency
- Claims processing system for efficiency
- Explanation of Benefits (EOBs) form for accuracy
- Summary Plan Descriptions (SPDs) for comprehensiveness and user-friendliness

WorXsiteHR recently collaborated with the DOL on all of the above, resulting in the DOL's certification of ERISA compliance and overall approval of the HealthWorX plan

HWX also includes:



Life Insurance



Accident Insurance



Hospital Indemnity

HWX is not a 105b program

- No Monthly Activity Requirement
- No tax code loopholes
- No IRS memos

